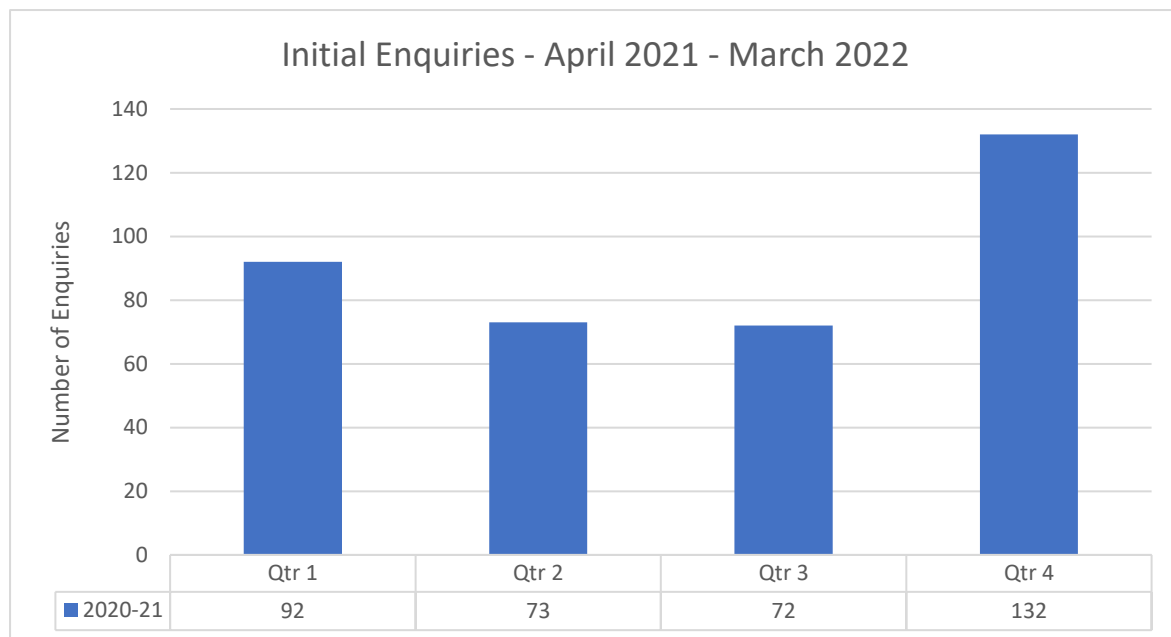


## Appendix 2 – Recruitment & Assessment

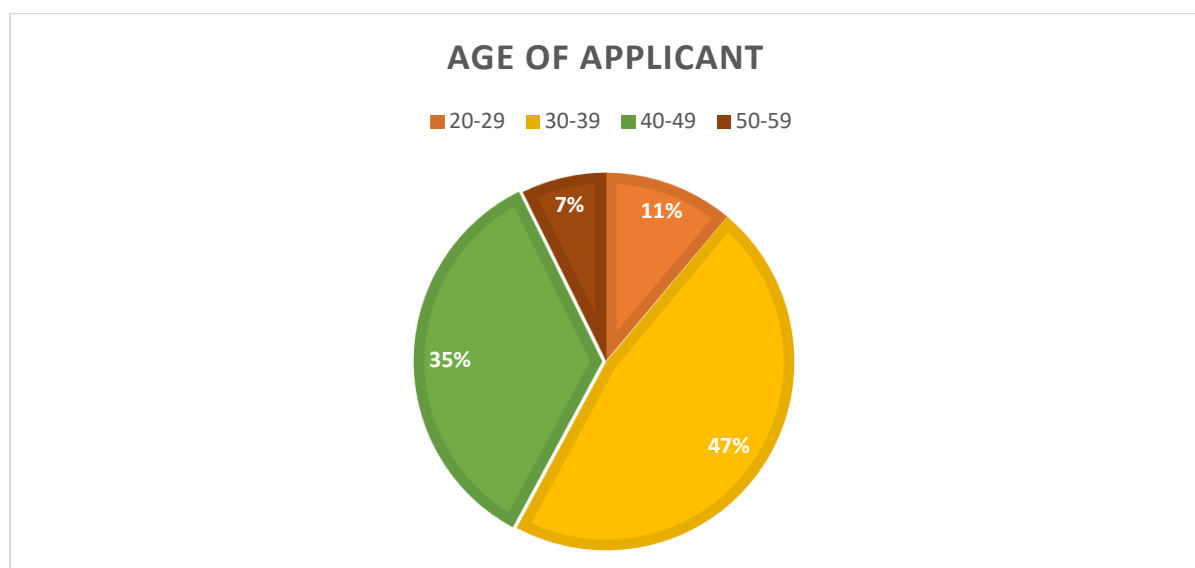
### Initial Enquiries

**369** initial enquiries were received during the reporting period. 100% of enquiries received a response by phone, e-mail, or letter within 5 working days. Comparative data continues to demonstrate an upward trend in the number of initial enquiries received. **48%** (178 initial enquiries) did not progress after requesting further information.



### Age

Of the 369 initial enquiries, **47%** of applicants were aged between 30-39 years of age, **35%** were aged between 40-49 years of age.



## Ethnicity

**94%** of all applicants identify as WHITE. **6%** of applicants identify as BBAC, ASAB or MIXD.

Definitions are taken from Children looked after census 2021-22, Office for Statistics, Welsh Government as follows:

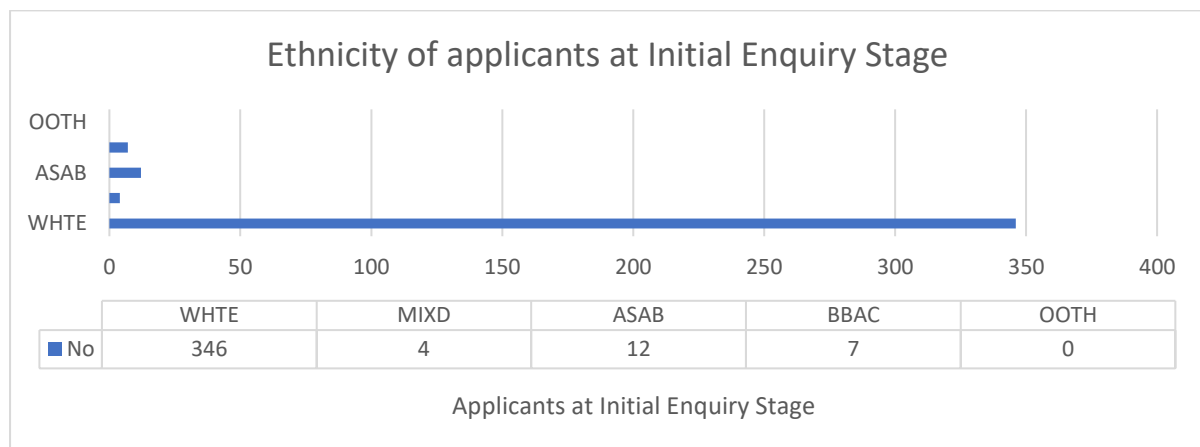
WHITE - White

MIXD - Mixed ethnic groups

ASAB – Asian or Asian British

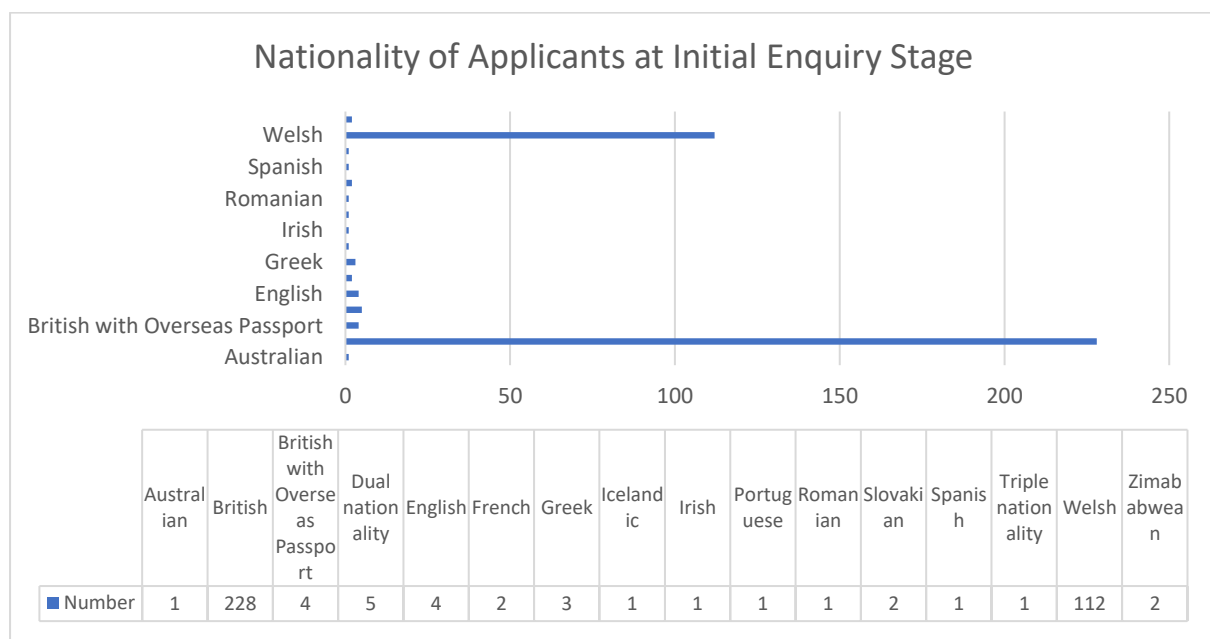
BBAC – Black, African, Caribbean or Black British

OOTH - Other ethnic group



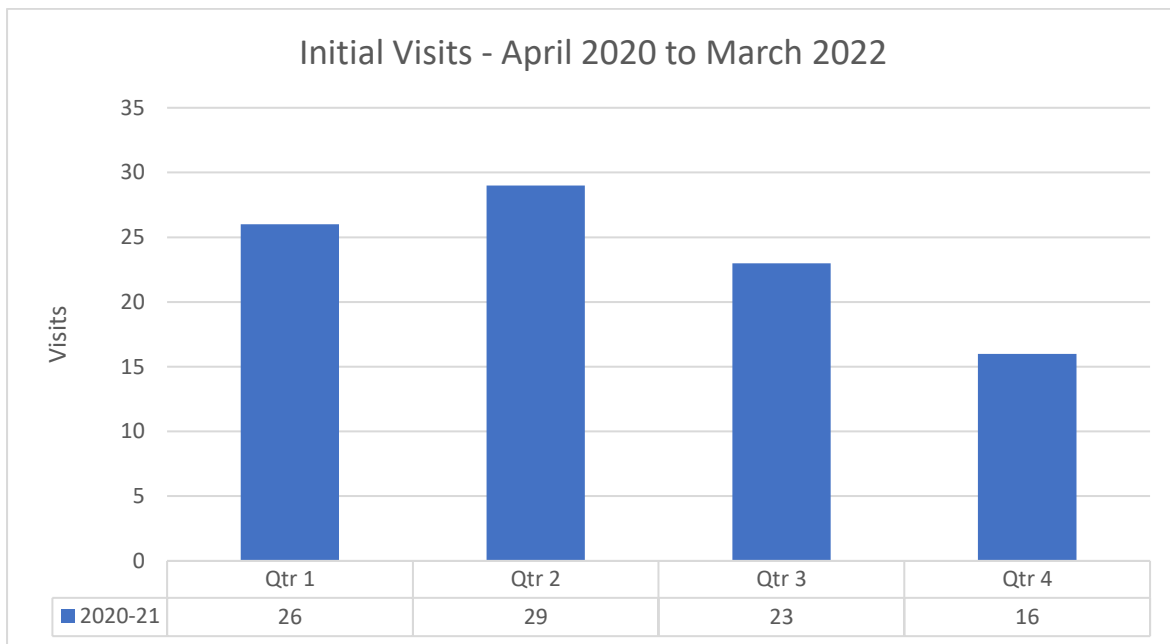
## Nationality

**62%** of applicants disclose they are British. **30%** of applicants disclose they are Welsh.



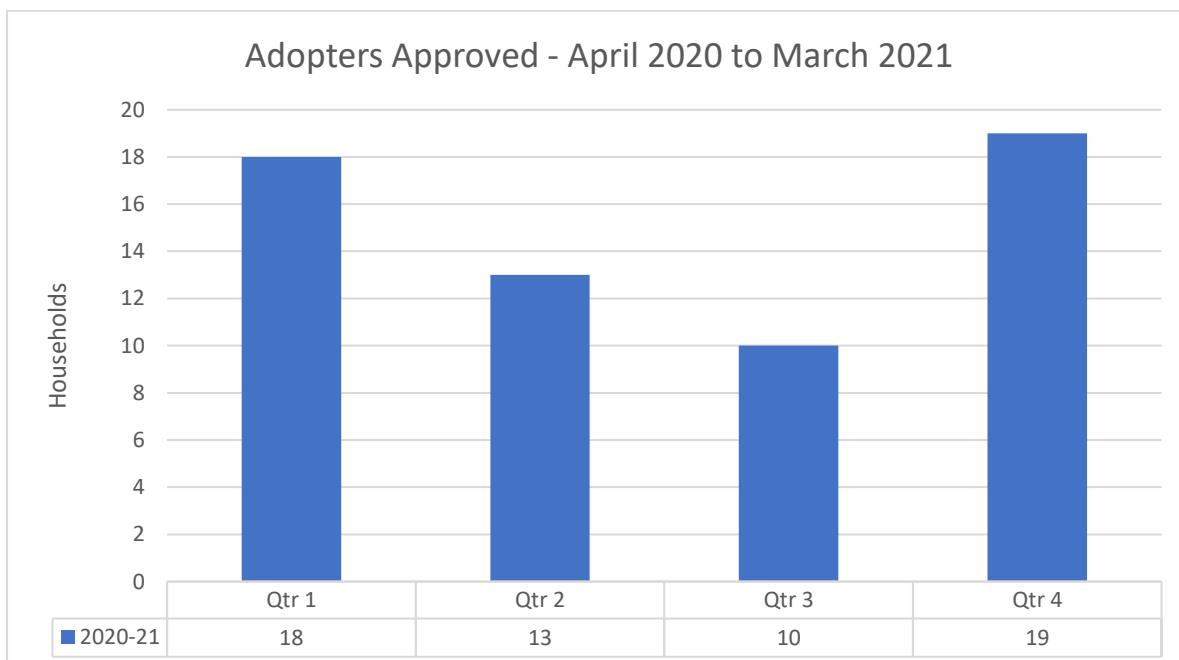
## Initial Visits

**93** initial visits took place during the reporting period. When compared to previous years, the number of initial visits is consistent with previous years.



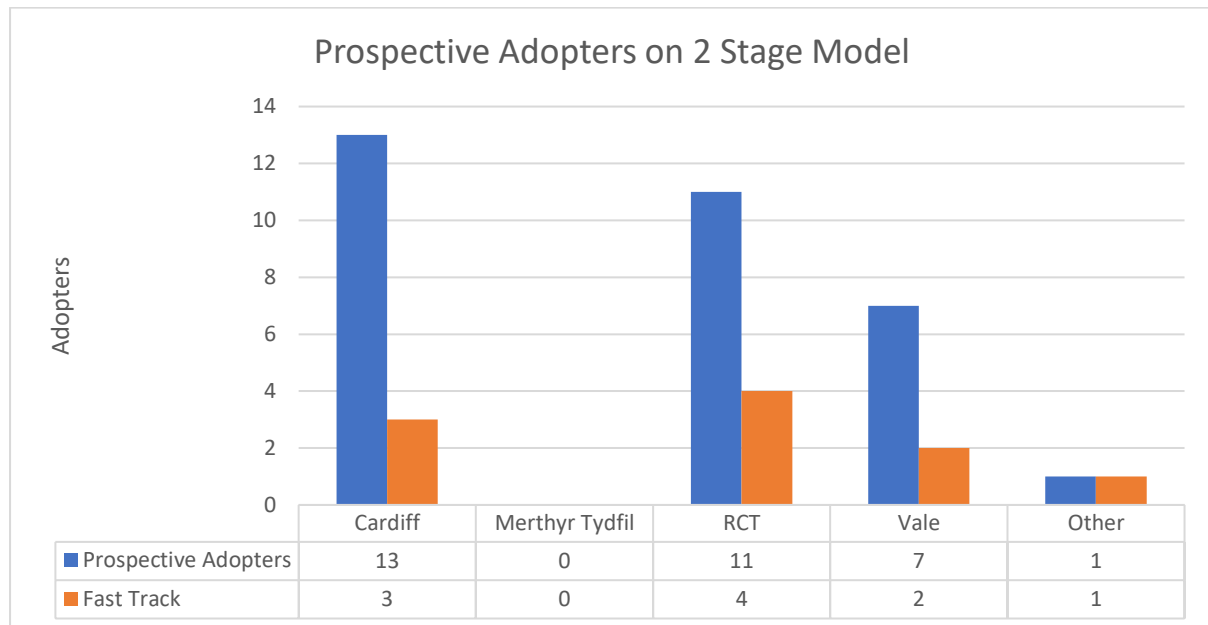
## Adopter Approvals

**59** adoptive households have been approved to adopt during the reporting period. **60** adoptive households were presented at panel, 1 of which was awaiting ratification at the end of Quarter 4.



## 2 Stage Model

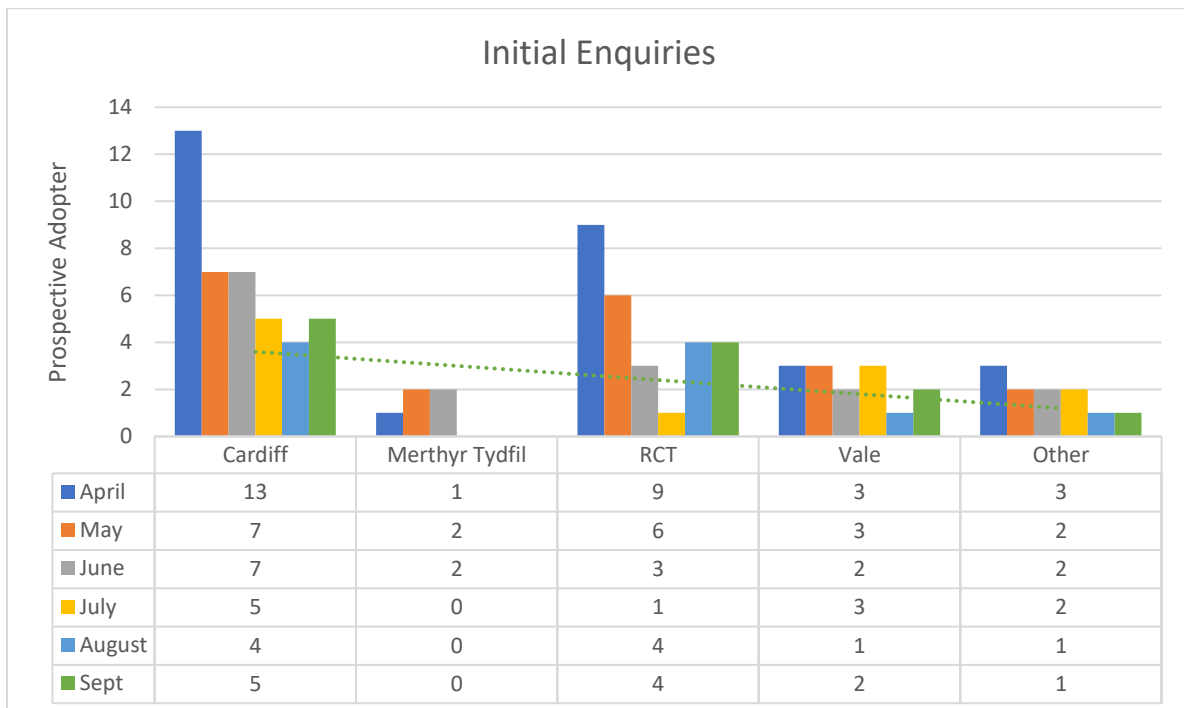
With effect from 1<sup>st</sup> October 2021, the 2-Stage model for Recruitment & Assessment of Adopters came into effect. **32** prospective adopters have started Stage 1 of the process. **31%** of prospective adopters are fast tracking as 2<sup>nd</sup> time adopters.



## Recruitment & Assessment – April to September 2023

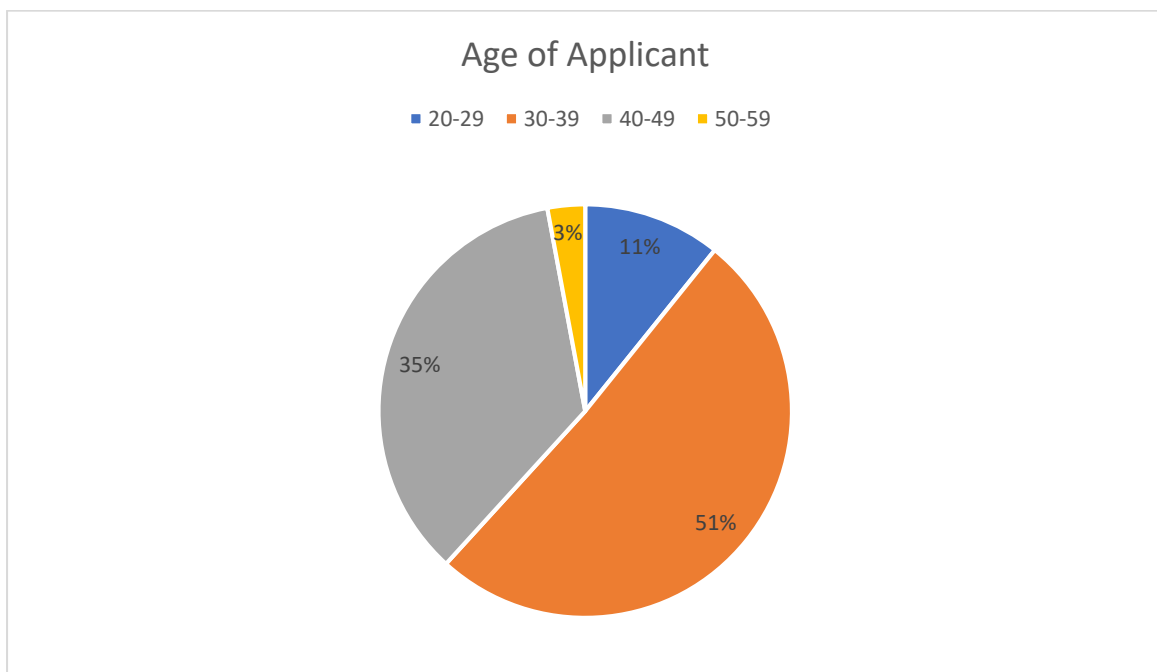
### Initial Enquiries

98 enquiries over the six-month period.



### Age

Of the 98 enquiries, **51%** are aged between 30-39 and **35%** are aged between 40-49.



## Ethnicity

**84%** of all applicants identify as WHITE. **6%** of applicants identify as BBAC, ASAB or MIXD.

Definitions are taken from Children looked after census 2021-22, Office for Statistics, Welsh Government as follows:

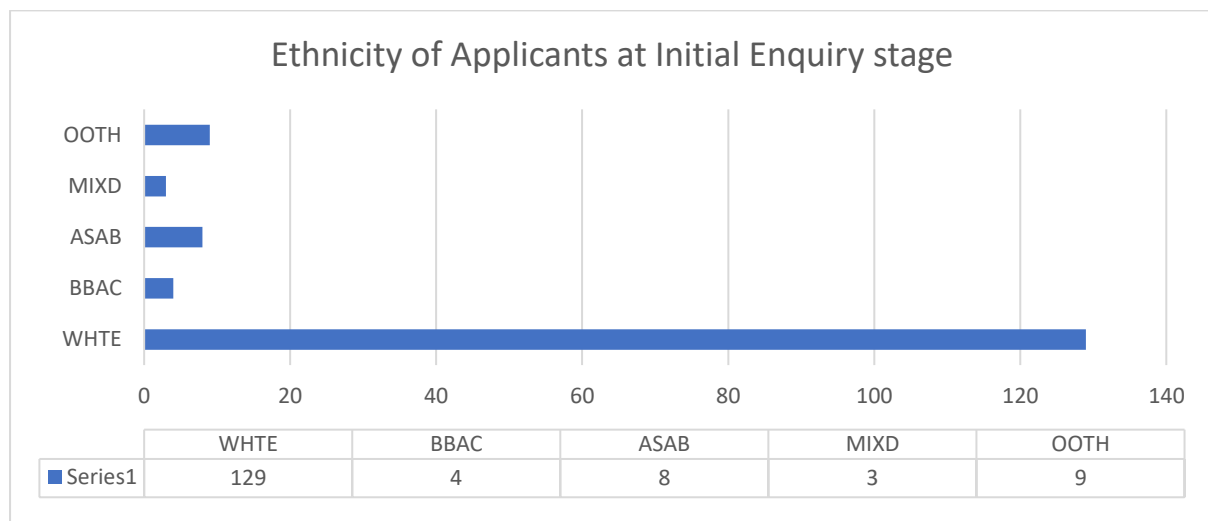
WHITE - White

MIXD - Mixed ethnic groups

ASAB – Asian or Asian British

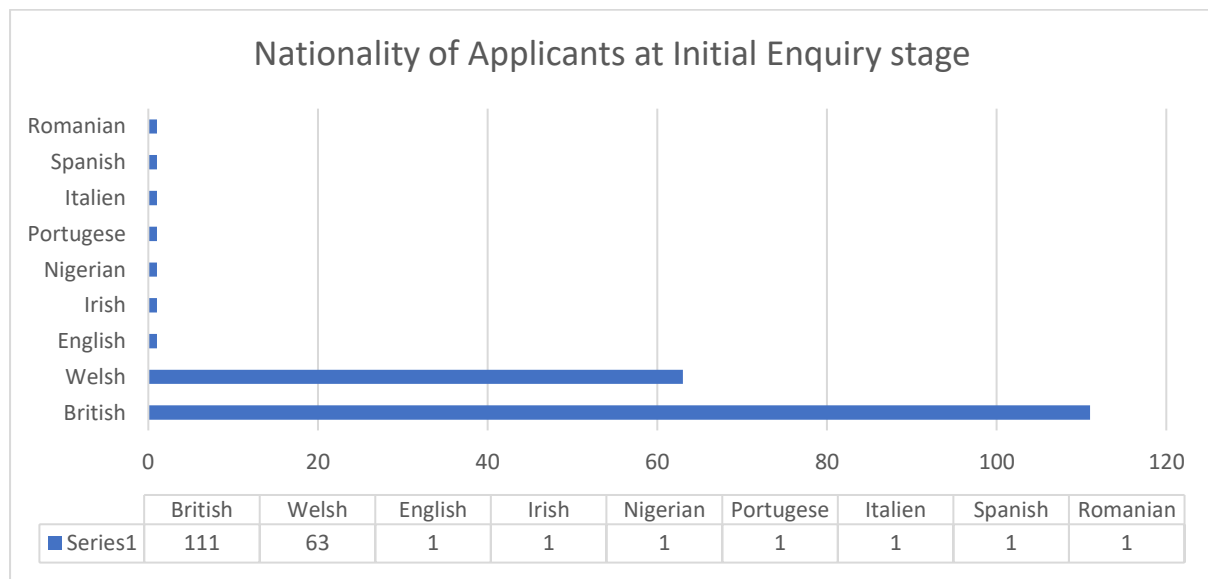
BBAC – Black, African, Caribbean or Black British

OOOTH - Other ethnic group



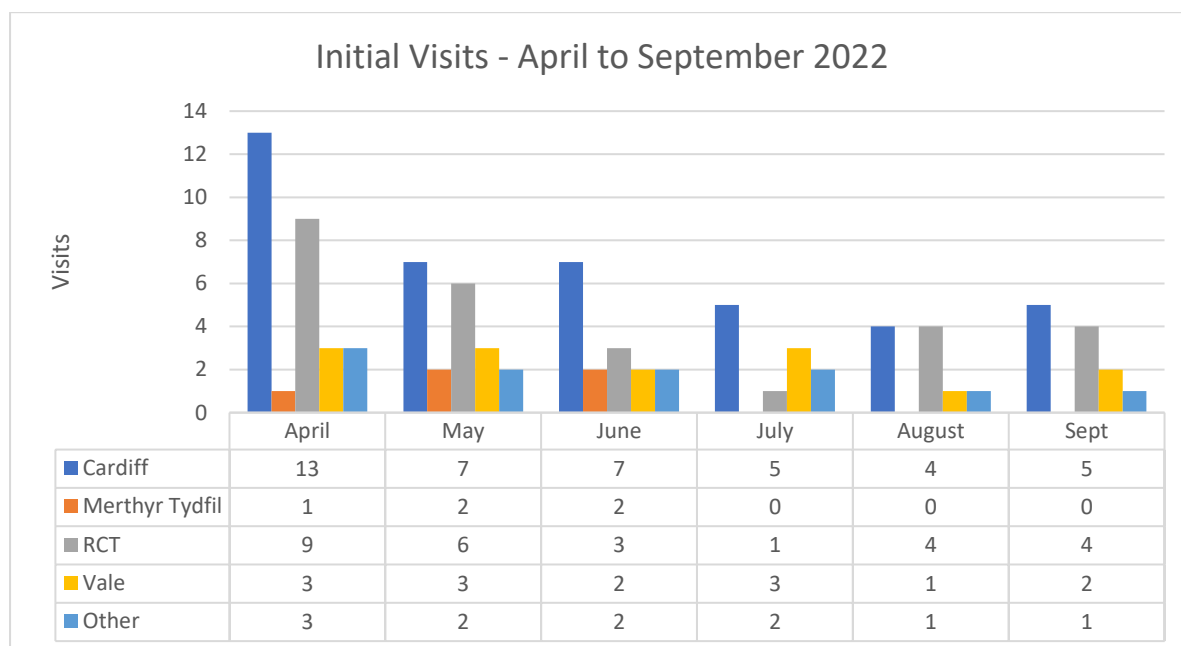
## Nationality

**61%** of applicants disclose they are British, **35%** disclosed they are Welsh and **4%** disclosed other nationalities.



## Initial Visits

26 initial visits were carried out during the reporting period.

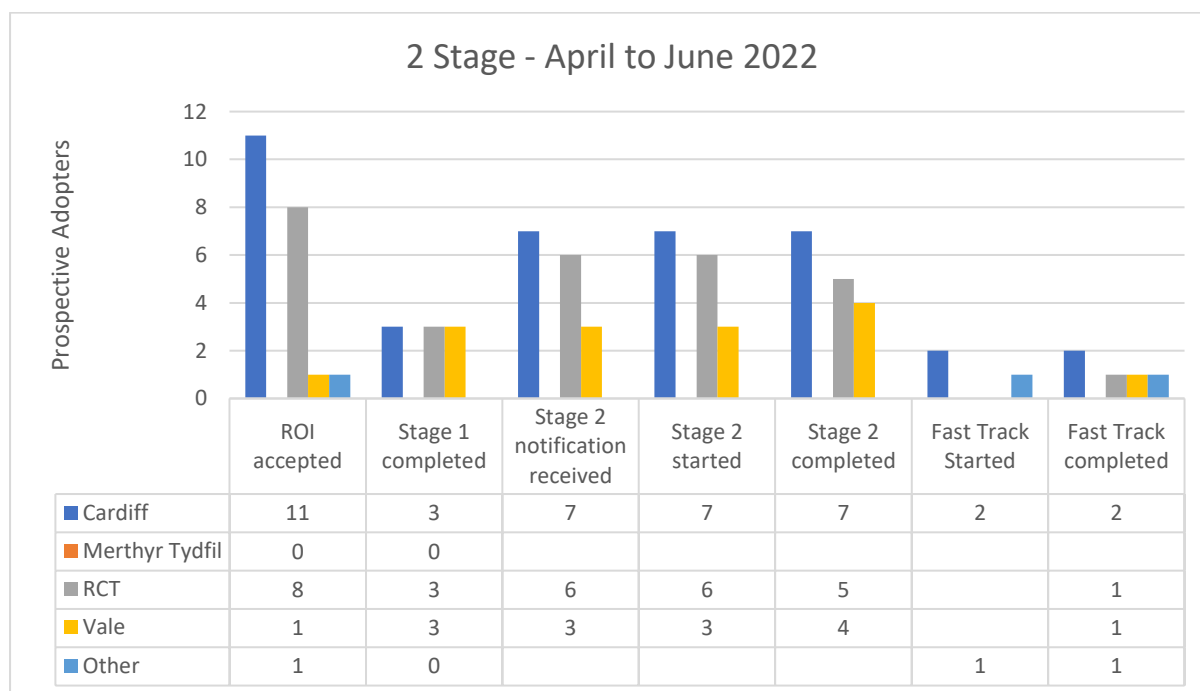


## 2 stage model

21 Registrations of Interest were received during the reporting period.

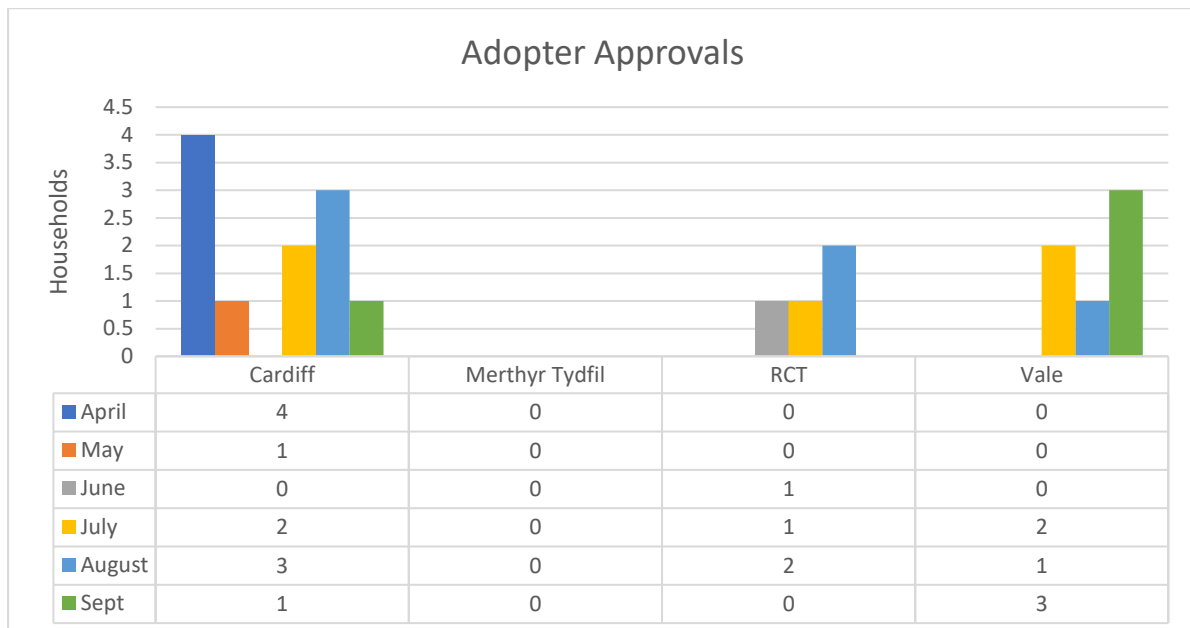
9 prospective adopters completed Stage 1 of the process and progressed to Stage 2.

3 prospective adopters fast-tracked their application, and 5 prospective adopters completed the fast-track process.



## Adopter Approvals

30 adopters have been approved during the reporting period.

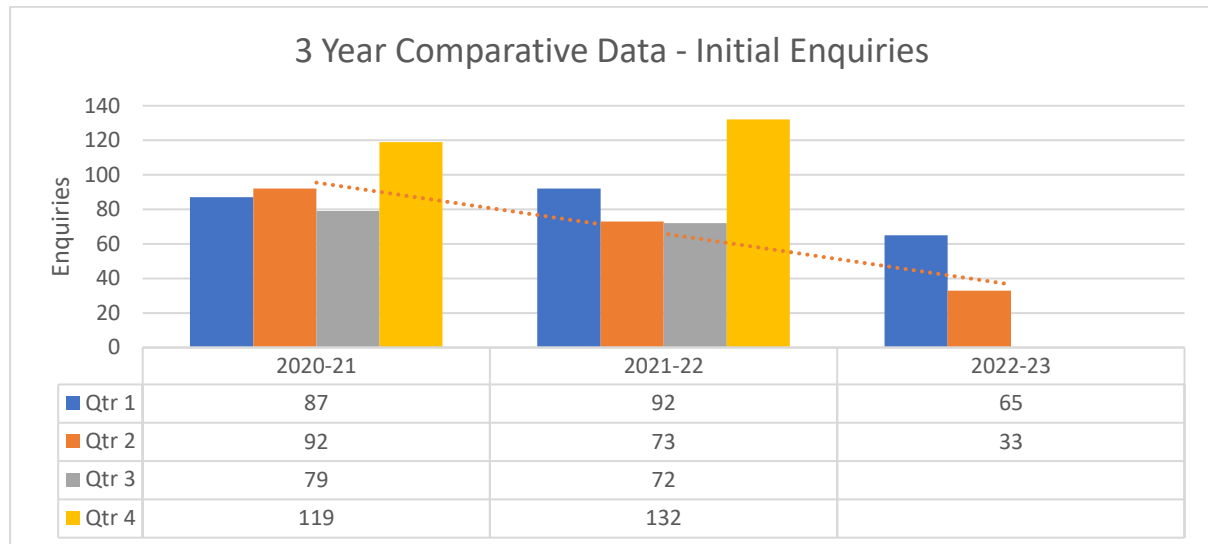




## Comparative Data April 2020 to September 2023

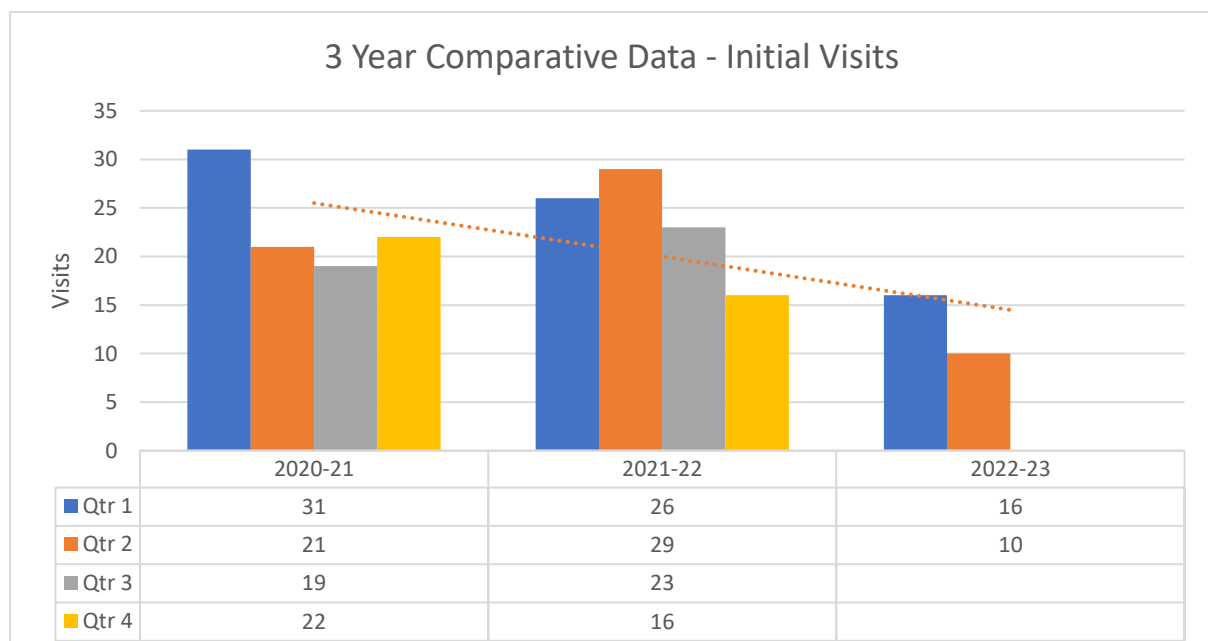
### Initial Enquiries

A national trend has been observed over the past year in the number of enquiries for adoption. VVC however, are only just starting to see a reduction in the number of enquiries received.



### Initial Visits

Comparison of data held over the three years at the mid-year point indicate a year-on-year decrease (**50%**) in the number of initial visits being carried out. This is, however, consistent with the number of enquiries being received.



## Approved Adopters

Adopter approvals for the first half of year remain stable when compared to 2021-22, with an increase in approval when compared to the same period in 2020-21.

